

## WHS' Top Line Figures - Overall

- ▶ Women's mean hourly rate is **19.4%** lower than men's
- ▶ Women's median hourly rate is **11%** lower than men's
  - ▶ Proportion of women in each pay quartile
    - ▶ Top Quartile - **18.4%**,
    - ▶ Upper Middle **36.5%**,
    - ▶ Lower Middle **41.5%**,
    - ▶ Lower Quartile **50%**
- ▶ Percentage of men and women who receives bonuses
  - ▶ **84.1%** of women, **82.6%** of men
  - ▶ Difference in bonus pay
    - ▶ Women's mean bonus pay is **29.8%** lower than men's
    - ▶ Women's median bonus pay is **18.6%** lower than men's