

Gender Pay Gap Data 16/17



Difference in hourly pay

- Women's mean hourly pay is 21.7% lower than men's
- Women's median hourly pay is 12.7% lower than men's
- Proportion of women in each pay hourly pay quartile

Quartile	%
Upper	16.7
Upper Middle	27.5
Lower Middle	37.8
Lower	58.3

- Percentage of men and women who receives bonuses

Women	Men
87.3%	86.9%

Difference in bonus pay

- Women's mean bonus pay is 41.2% lower than men's
- Women's median bonus pay is 17.4% lower than men's

