

Gender Pay Gap Data 17/18



Difference in hourly pay

- Women's mean hourly pay is 19.4% lower than men's
- Women's median hourly pay is 11.0% lower than men's
- Proportion of women in each pay hourly pay quartile

Quartile	%
Upper	18.4
Upper Middle	36.5
Lower Middle	41.5
Lower	50.0

- Percentage of men and women who receives bonuses

Women	Men
84.1%	82.6%

Difference in bonus pay

- Women's mean bonus pay is 29.8% lower than men's
- Women's median bonus pay is 18.6% lower than men's

