

Gender Pay Gap Data 18/19



Difference in hourly pay

- Women's mean hourly pay is 20.0% lower than men's
- Women's median hourly pay is 13.0% lower than men's
- Proportion of women in each pay hourly pay quartile

Quartile	%
Upper	16.4
Upper Middle	32.7
Lower Middle	37.3
Lower	57.3

- Percentage of men and women who receives bonuses

Women	Men
96.0%	94.3%

Difference in bonus pay

- Women's mean bonus pay is 47.4% lower than men's
- Women's median bonus pay is 18.3% lower than men's

