

Gender Pay Gap Data 19/20



Difference in hourly pay

- Women's mean hourly pay is 22.4% lower than men's
- Women's median hourly pay is 33.5% lower than men's
- Proportion of women in each pay hourly pay quartile

Quartile	%
Upper	100
Upper Middle	0
Lower Middle	100
Lower	100

- Percentage of men and women who receives bonuses

Women	Men
83.3%	89.1%

Difference in bonus pay

- Women's mean bonus pay is 24.4% lower than men's
- Women's median bonus pay is 20.3% lower than men's

This years results are heavily skewed with 99% of the workforce being furloughed on the snapshot date with only 4 full pay relevant employees of the total of 479 to report on

